



EHLANZENI DISTRICT MUNICIPALITY

INSTITUTIONAL ARRANGEMENTS



INTRODUCTION/BACKGROUND

- EPWP cuts across all the Departments and Units of the Municipality.
- Each Department makes a systematic effort to target the unskilled and unemployed and develop a plan to utilise their budgets to draw significant numbers of the unemployed into productive work, in such a way that workers are given an opportunity to gain life and job specific skills while they work to increase their chances of getting out of the marginalised pool of unemployed people.
- The Ehlanzeni District Municipality returned from the 2011 National EPWP Summit and took the initiative to immediately start implementing the summit resolutions taken.
- The Ehlanzeni District Forum was launched on 07 December 2011.
- An EPWP Champion was appointed together with an EPWP co-ordinator.



INTRODUCTION/BACKGROUND

- The protocol agreement was signed by the Executive Mayor.
- Ehlanzeni has an officially endorsed EPWP policy adopted by council.
- During the 2013/14FY Ehlanzeni utilised approximately R13 Million of its own budget in the drive for job creation and was supplemented by R1 Million from the Incentive Grant provided by the Department Public Works (DPW).



COUNCIL REPORTING

- The Department of LED, Tourism and Rural Development submits Quarterly EPWP Progress reports to the LED, Tourism and Rural Development Portfolio Committee and once approved these reports are submitted for council noting/approval.



LOCAL LABOUR

- EPWP (labour intensive) projects are identified by communities through councillors in their respective wards and EDM administrative task teams.
- Projects are then integrated and documented within the district municipal IDP.
- Projects that are feasible to be delivered using labour intensive methods are identified as indicated above.
- Ehlanzeni District Municipality has taken a resolution that all projects to be implemented should where possible use labour intensive methods.
- Certain specific clauses relating to the use of labour intensive methods should be incorporated into tender/contract documents under special condition of contracts, specifications, schedule of quantities (for Infrastructure Sector, this is outlined in the Guidelines for Implementation of Labour Intensive Infrastructure Projects under EPWP).



LOCAL LABOUR

- Locally produced resources, including human resources are used during the implementation of all EPWP projects.
- The recruitment of Beneficiaries is driven by the Municipality by using the unemployment database, advertisements and councillors to specific wards where projects are being carried out thus benefiting local communities.



IMPACT

- Within the Ehlanzeni District Municipality, EPWP Champions and coordinators have been appointed. Ehlanzeni has an approved EPWP policy approved by council.
- EDM has been approached by South African Local Government Association (SALGA) to submit three of its current EPWP projects for adjudication and possible representation at the National SALGA LED Summit due to the impact made.
- The safety Ambassador program is a multi year project that has seen employment increase from 60 WO in 2012/13 to 90 in 2014/15. Since the inception of the project Nelspruit CBD has seen a tremendous decrease in reports of theft out of motor vehicles. Current SAPS statistics show a decrease from 244 in year 2010 to 102 in year 2014 where only 35 of these occurred while Safety Ambassadors were on duty.



TRAINING

- The municipality optimizes on various funding pockets for training, including the National Skills Fund (NSF).
- All training initiatives are listed in the project registration form to be funded by the Department of Public Works.
- This refers to capacity building and skills development of both officials and EPWP beneficiaries.
- Training can either be accredited or non-accredited.
- EDM in partnership with Department of Public Works must ensure that officials also attend training with regard to the new systems initiated by Department of Public Works e.g. reporting systems, new processes etc.
- The most recent training carried out for the projects was the training of 20 Ehlanzeni CID workers on Environmental practice level 2.



ENTERPRISE DEVELOPMENT

- The municipality will capacitate SMME's and emerging contractors within local communities by facilitating the transfer of sustainable technical, managerial and financial skills through appropriate Learnership Programmes and SMMEs development initiatives.
- It will also maximise the percentage of the annual total budget spent and retained within local communities by promoting the procurement of goods and services from local manufacturers, suppliers and service providers.



CONDITIONS OF EMPLOYMENT

- EPWP beneficiaries are employed under Special Public Works Programme governed by the Ministerial Determination and Code of Good Practice for EPWP together with the Basic Conditions of Employment Act.
- Ensure full compliance with labour legislation such as Unemployment Insurance Fund (UIF), Compensation of Injuries and Diseases Act (COIDA), and Occupation Health and Safety Act (OHSA).

BRANDING

- All EPWP projects are branded using the EPWP colours and logos as per the corporate manual.
- Uniforms and signage of the projects are also branded as indicated in the corporate manual.





FUNCTIONS OF THE DISTRICT FORUM

Key functions of the District Forum will include inter-alia:

- To streamline the coordination of EPWP in the district;
- To ensure proficient and structured participation in EPWP by all role players;
- To ensure that all Departments, Municipalities and state owned enterprises contribute towards the sectoral plans;
- To ensure that, Public Bodies and non state bodies increase their investment in poverty alleviation programmes;
- To ensure sustainability, monitoring and evaluation of EPWP deliverables in the district;



FUNCTIONS OF THE DISTRICT FORUM

- To ensure that EPWP targets for the district are achieved;
- To act as a platform to share challenges experienced by EPWP role-players including best practices and solutions to those challenges;
- To ensure that training and development is co-ordinated;
- To ensure coordinated and structured technical support to Public Bodies across all sectors; and
- Assist in collating reports from sectoral committees.



COMPOSITION OF THE DISTRICT FORUM

The District Steering Committee is chaired by the District EPWP champion and be constituted by:

- Local Municipalities (all sectors represented and EPWP champions)
- State Owned Enterprises
- National Department of Public Works
- National Departments
- Local Offices of Provincial Departments
- Regional Offices of Department of Public Works, Roads & Transport.
- Non state enterprises

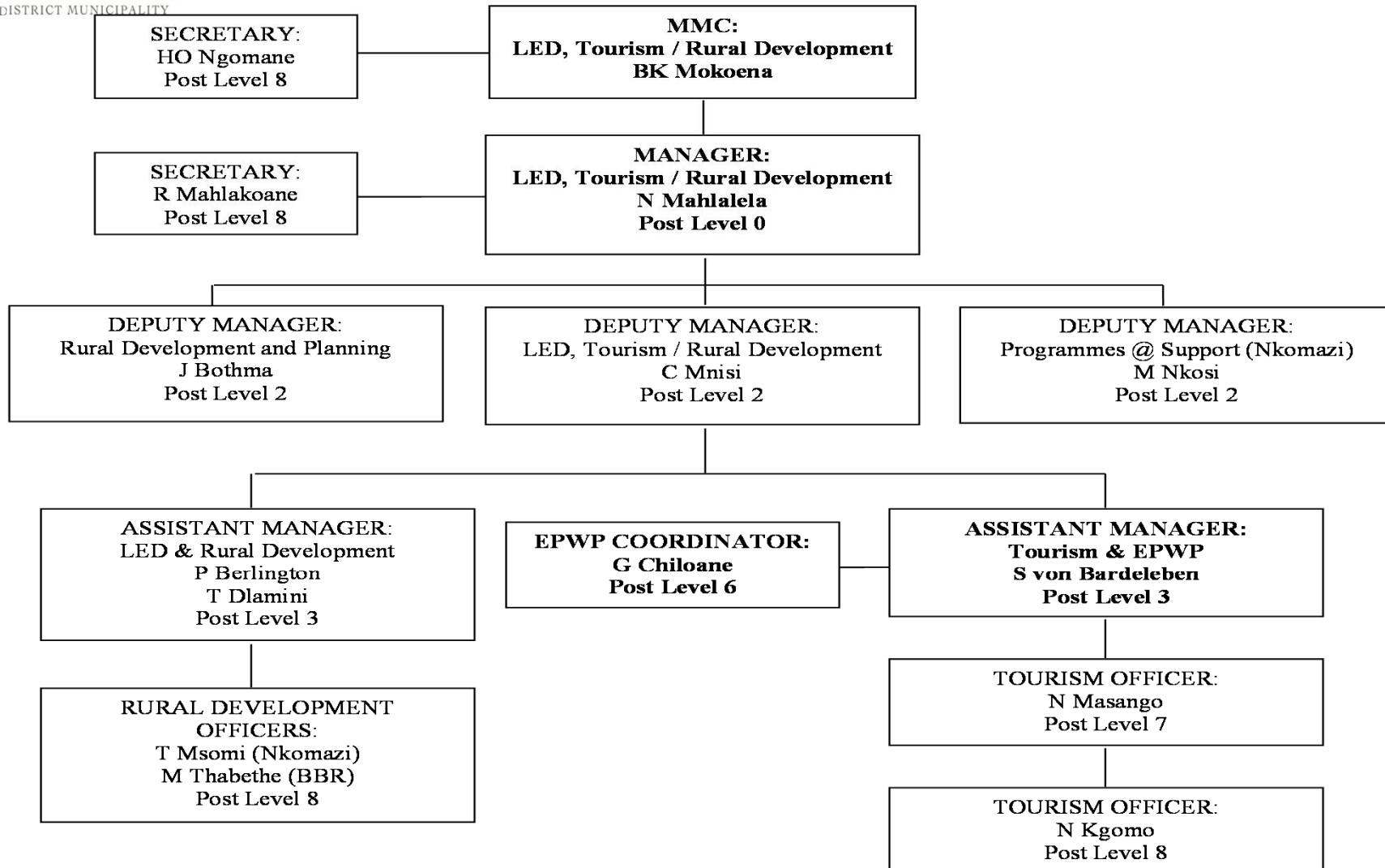


DISTRICT FORUM ACTIVITIES

- All municipalities give reports on progress in all sectors;
- DPWRT gives feedback on their municipal reports;
- Municipalities bring forward their challenges;
- Municipalities share their best practices;
- DPW and DPWRT share how they plan to support the municipalities;
- DPW share with the forum on the latest developments on EPWP, and;
- Municipalities give a report on how far they are in terms of the summit resolutions e.g. Policies and signing of protocols.



MANAGEMENT STRATEGY





STRATEGIC PARTNERS

- Mbombela Local Municipality
- Bushbuckridge Local Municipality
- Nelspruit Taxi Association
- Riverside Precinct Association
- Nelspruit CID
- Informal Traders Association
- Department of Economic Development Environment and Tourism (Pollution and Environment Department)
- Lowveld Chamber of Business and Tourism
- Mpumalanga Tourism Parks Agency
- Local Business Owners



STRATEGIC PARTNERS

- Nelspruit City Improvement District (CID)
- Community Policing Forum (CPF)
- Naspoti J & M Security Solutions
- South African Police Service (SAPS)
- Edonamix (Training)
- Councilors
- COGTA
- Dept. of Public Works
- Dept. of Public Works, Roads and Transport
- Traditional Leaders
- Ward Councilors
- Umjindi Local Municipality



STRATEGIC PARTNERS

- Nkomazi Local Municipality
- Thaba Chweu Local Municipality
- Department of Health
- Kruger National Park
- Business Sector
- Department of Environmental Affairs



Thank You

