



President Zuma launches a massive plan to create six million EPWP work opportunities by 2019

By: Michael Mokoena



Government's bold plan to alleviate poverty and unemployment in the country is set to create six million work opportunities in the next five years through the Expanded Public Works Programme (EPWP).

Speaking at the national launch of the third phase of EPWP in Keiskammahoek in the Eastern Cape on 3 October 2014, President Jacob Zuma said that the EPWP projects will improve the socio-economic lives of millions of South Africans.

"The EPWP Phase 3 will provide work opportunities and income support to the poor and unemployed. This programme will be taken to all corners of our country. We are determined to reach as many people as possible, and to achieve the goal of six million work opportunities by 2019," he said.

The EPWP is a Government programme aimed at alleviating poverty through the provision of work opportunities to the poor and unemployed, which include youth, women and people with disabilities.

The President told community members who gathered at a site of the Amahlathi Community Work Project that the Government will reach its six million work-opportunity targets because of the success of the EPWP in the past 10 years. EPWP participants in that province formed part of the people who attended the event.

"Today we are happy to be launching the third phase of this EPWP programme. We will be building on the successes made by the EPWP over the years since 2004. Over the past 10 years, over six million work opportunities had been created by the EPWP," President Zuma said.

The President and other dignitaries visited the exhibition stalls where implementing bodies of the EPWP showcased their services to the public. The visitors also observed the Working-on-Fire demonstration by fire fighters on a fire-extinguishing process, which forms part of the broader Integrated Fire Management. The other political heads led by the Minister of Public Works, TW Nxesi, Deputy Minister of Public Works, Jeremy Cronin and Minister Edna Molewa of Environmental Affairs visited three EPWP projects in that area, namely, the Amahlathi Water and Sanitation Project, the Mzomtsha Senior Secondary School as well as the Masonwabisane Early Childhood Development Centre (ECD).

President Zuma said that the third phase of the EPWP would also focus on the quality of the services that are provided and the new assets that would be built through the programme.

The assets he was referring to include schools, clinics and multi-purpose centres that would be built through Government infrastructure programmes where EPWP participants will be involved. "We also want to place greater emphasis on the training received by the participants during their involvement so that they are empowered to go on to formal employment, or to setting up their own small, medium and macro enterprises or cooperatives," President Zuma said.

He pointed out that the people of South Africa, including school children, have benefited a lot from the EPWP over the past 10 years.

"There is no doubt that Public Employment Programmes (PEPs) contribute enormously to the economy and to the improvement of the lives of people of our country."

"Thousands of schools around South Africa are receiving meals with food grown in EPWP food gardens and the meals prepared by EPWP workers. Through the EPWP hundreds of thousands of home-based care visits have been made," President Zuma added.

"Our EPWP environment and culture sector through the Working-for-Water programme has saved an estimated 71% of South Africa's grazing land from degradation by removing alien invasive plants.

"The maintenance of rural roads mainly by female-headed households in the Zibambele Programme led not only to income for these households, but also to women starting savings clubs and forming cooperatives. Thousands of children have been exposed to early education through ECDs, many partly staffed by EPWP participants, while their parents are at work," President Zuma explained.

He added that in the period leading to 2019, the Government would put greater emphasis on improving the coordination and integration of all its public employment programmes within and across different sectors.

President Zuma further stated that the EPWP projects in the Keiskammahoek area were a shining example of how it is possible for government and non-government organisations to work closely together to achieve development.

"This Keiskammahoek Community Programme is doing wonderful things. With government funding and working closely with a local implementing agency, the non-profit organisation Siyakholwa, villages here have organised themselves into 37 village committees. It is the village communities themselves that do household profiles – they identify local needs and make plans on how to get what is needed," President Zuma added.

The Government first introduced the EPWP programme in 2004 in its attempt to address the high level of unemployment in the country. The EPWP exist in four main sectors namely, infrastructure, non-State, environment and culture and social.

"In the first phase between 2004 to 2009, the target of one million work opportunities was achieved a year in advance. In the second phase, from 2009 to 2014, a target to create 4,5 million work opportunities had been set and more than 90% was achieved," President Zuma added.

During the launch, the political heads signed a pledge wherein they committed themselves to achieving the six million work-opportunities target by 2019.

The Department of Public Works invests R32 million in skills development

By: Lesego Moretlwe

In upholding the EPWP's mandate of poverty and unemployment alleviation by providing work and training opportunities, the Minister of Public Works, TW Nxesi officiated the EPWP Artisan Development Programme graduation ceremony held in Kimberley, Northern Cape on 31 July 2014.

Forty EPWP learners who completed their three-year Artisan Development Programme under the umbrella of the EPWP National Youth Service were awarded their certificates in the presence of the MEC for Public Works, Dawid Rooi, and the mayors from Umsobomvu and Gamaraga local municipalities in the Northern Cape.

This programme was piloted in 2011 and recruited 100 learners from the Northern Cape. The Department of Public Works invested R32 million in the programme for learners to acquire Built Environment skills and qualifications in five artisan trades, namely: turning, fitting, boiler making, electrical and welding.

These learners were placed at the Nuclear Energy Corporation of South Africa for their theoretical learning, and with reputable mining companies for workplace training mentored by qualified artisans as supervisors in the fulfilment of the artisan training requirements of the Skills Development Act, 1998 (Act 97 of 1998).

Minister Nxesi and Mr Dawid Rooi congratulated the graduates on their achievements. They also highlighted the importance of addressing the skills gap in the country and helping to build the capacity of the State.

To this end, the department had recruited learners to study different Built Environment trades. "That is also why, as the Department of Public Works together with the Construction Education and Training Authority, we are currently providing bursaries to 132 tertiary students who are studying in the Built Environment disciplines and three of them are from the Northern Cape," said the Minister.



One of the 16 graduates who are already employed, Ntombxolo Mbegezi, said, "Before I joined the EPWP Artisan Development Programme, I was not working. Now I am a qualified artisan working for Eskom in Mpumalanga all because of the Department of Public Works and the EPWP. I would like to thank government for that," she concluded.

Another graduate, Tebogo Chweu, said, "A journey of thousand miles begins with one step. I appreciate the opportunity that we got. We are what we are today because of the Department of Public Works. It was not easy but it was worth it."

There was also a moment of silence for the four learners who lost their lives due to a car accident in 2012 (Louis G van Wyk, Duncan Saul, Delano Saul and Fabian Jobson) and Welhemina Senokwane who passed away just after qualifying to graduate.



Public Service Month promotes better service delivery

By: Richard Masemola



South Africa observes Public Service Month (PSM) in September every year. PSM is a strategic national event on the Department of Public Service and Administration's calendar. All national and provincial departments are required to participate in activities and campaigns that demonstrate high levels of service delivery.

As part of celebrating PSM, the EPWP took part in a service indaba exhibition organised by the Free State provincial government at the Kaizer Sebothelo Stadium in Botshabelo, Bloemfontein from 4 to 5 September.

Public Service and Administration Minister Collins Chabane visited the province to interact with public servants and the public on service-delivery challenges experienced by communities.

In his keynote address, he said public servants must come up with solutions that would help improve service delivery to poor communities. He urged departments to work together, and continue serving the people of the country with respect and with dignity. "Public servants should improve their service to the people," he said.

This year PSM is celebrated under the theme: "Reinventing the way public servants work: *Batho Pele* – putting people first."

When launching PSM in Soweto recently, Deputy President Cyril Ramaphosa said PSM served as a reminder to public servants of what it meant to serve communities.

During PSM, public servants are expected to ensure that systems are working, and to use public resources efficiently and recommit themselves to serve the people with dignity.

During the engagement between the public servants and the Minister, some of the challenges that were raised were:

- Uniform for government officials to be clearly identified.
- Shortage of resources in the departments such as computers, print and copy machines and telephones.
- Capacity training, which will assist the officials together with the senior managers to be more effective and passionate about their duties.

Free State Premier, Ace Magashule, said efficient officials should continue doing the good work and those who fail should learn from them. He said public servants should follow the *Batho Pele* principles.

The event was followed by the signing of a service charter pledge by Minister Chabane, Premier Magashule, MECs and public servants committing themselves to better service delivery.

EPWP dedicates 67 minutes to community development

By: Lesego Moretlwe



In celebration of Mandela Day on 18 July and in the spirit of community development, Public Works Deputy Minister Jeremy Cronin awarded 37 EPWP Social Sector Youth Community Safety and Security beneficiaries/participants with National Qualification Framework Level 4 law-enforcement competency certificates at the George Local Municipality, Western Cape.

The Deputy Minister congratulated all beneficiaries of the programme and wished them well in their future endeavours.

The Social Sector Youth Community Safety and Security Project was designed to address youth unemployment while rendering security and safety services to schoolchildren, officials and communities in public buildings as firefighters, traffic wardens and school patrols.

The objective of this training was to empower participants with skills to enable them to apply for permanent employment within the law-enforcement fraternity.

The project has since been extended to include the issuing of fines for parking offences.

The project had 40 participants and three of them have since found employment in the South African Police Service, the SA Rugby and the private sector respectively.

Deputy Minister Jeremy Cronin officially handed over the project to George Local Municipality for further implementation in line with the EPWP goal of alleviating poverty by providing work opportunities.

As part of Mandela Day activities, Deputy Minister Cronin and the Executive Mayor of George Local Municipality, Mr Charles Standers, led a delegation to the Sonnebloom Early Childhood Development Centre in Protea Park, where they dedicated 67 minutes by painting, gardening and cleaning the centre as a symbol of assisting those in

need and making a difference in their lives. Commenting on the programme, EPWP Social Sector graduate Vuyiswa Ndzanda said: "For some of us it all started in January 2009. I am sure those of us who are still here are a group of young people with dreams and aspirations, and looking forward to this career path. Most of all what we want is to have a qualification in hand and the certainty that one is moving forward. Yes, like in any instance there were tests and trials, but I chose to focus on the bright side of this journey. I would like to applaud Ms Rosa Louw and Mr Gavin Esau who equipped us with the skills we now have. We would like to thank the EPWP from the bottom of our hearts for making the future bright for us."



EPWP steadfast in providing work opportunities

By: Lesego Moretlwe



The first quarter of the implementation of Phase 3 of the EPWP between April 2014 and June 2014 created 423 387 work opportunities. This was a 25% achievement against the set target of 1 045 000 work opportunities to be created by March 2015 and towards the overall target of creating six million work opportunities by 2019.

The Deputy Director-General for the EPWP, Mr Stanley Henderson, has expressed delight at the commitment of all the implementers of the programme, who remain steadfast in alleviating poverty and unemployment within South African communities.

“I would like to commend KwaZulu-Natal and the Eastern Cape for having attained the highest work figures of 120 226 and 77 720 respectively during the period under review,” Mr Henderson said.

The implementation of the EPWP Phase 3 marked the beginning of the third decade of the existence of this programme as a flagship government initiative aimed at reducing poverty and unemployment by providing training and work opportunities.

The objective of the EPWP Phase 3 is to provide work opportunities and income support to poor and unemployed people through labour-intensive delivery of public and community assets and services, thereby contributing to development and sustainable livelihoods.

Limpopo hosts third Provincial EPWP Summit

By: Richard Masemola and Willy Marimi

The Limpopo Department of Public Works, Roads and Infrastructure hosted the third Provincial EPWP Summit on 26 and 27 August 2014 at Bolivia Lodge, Polokwane, as part of celebrating the 10th anniversary of the EPWP and 20 Years of Democracy.

The two-day summit followed the pre-summit gala dinner event held on 25 August 2014 at the same venue, where mayors from all municipalities in Limpopo signed the protocol agreements on behalf of their respective municipalities on the successful implementation of the EPWP Phase 3.

The objective of the summit was to discuss challenges, share successful approaches in the implementation of the programme and pave the way forward to the smooth implementation of Phase 3 throughout the province. It was also looking at improving the infrastructure sector in the municipalities to create more work opportunities.

Summit delegates included national and provincial department officials, district and local municipality managers and mayors and other implementing bodies. The third provincial summit theme was, "EPWP Phase 3: Linking the delivery of public assets and services to job creation for sustainable communities."

In his keynote address, the MEC for Public Works, Roads and Infrastructure, Jeremiah Ndou, said the event marked an important milestone in the history of the EPWP since its inception in 2004. The provincial government teamed up with municipalities in the province to expand the programme and develop the municipal infrastructure.

MEC Ndou mentioned that the EPWP would continue promoting economic growth, facilitate sustainable development, alleviate poverty and provide income relief support through temporary work on useful projects. "We gathered to recommit ourselves to service delivery by signing the EPWP protocol agreement with all municipalities," he said.

Mr Stanley Henderson, the Deputy Director-General responsible for the EPWP at the National Department of Public Works, shared the overview of EPWP Phase 3. He emphasised that the EPWP would be effective and achieve the vision set out in the National Development Plan (NDP). The NDP proposes that the EPWP should have a clear mandate to provide work opportunities and income support to poor and unemployed people through the labour-intensive delivery of public and community assets and services. "Let the programme be transparent, accessible and visible to the communities," said Mr Henderson.



Key result areas that the summit delegates discussed to improve are:

- Strategies to improve the participation of people with disabilities and youth in the programme.
- EPWP compliance matters, including Auditor-General findings.
- Innovation and maximisation.
- Assets maintenance for job creation.

Summit resolutions presented by the commissions representing all EPWP sectors were as follows:

- Municipal policies to include the EPWP beneficiary recruitment guidelines.
- Develop an EPWP workers' database for monitoring their training development.
- Develop an audit framework for the EPWP.
- Public bodies should keep records for payment of workers, contract workers and also adhere to payments of a minimum wage.
- Forging partnership with all role players to provide sustainable work opportunities.

The MEC for Cooperative Governance, Human Settlements and Traditional Affairs in Limpopo, Ms Makoma Makhurupetje called upon all the executive mayors and local mayors to commit themselves to participate actively in the implementation of the EPWP Phase 3.



Mpumalanga set the plan to implement EPWP phase 3

By Faith Nonyana and Emmanuel Jiyane



The Mpumalanga MEC for Public Works, Roads and Transport, Ms Dumisile Nhlengethwa, hosted the 2014 EPWP Provincial Summit in Ermelo in Gert Sibande District Municipality, Mpumalanga on 28 and 29 August 2014. About 300 delegates from the public and private sectors, including executive mayors, councillors and municipal managers from various towns attended the summit. The main purpose of the summit was to strategise on how best Mpumalanga can effectively implement EPWP Phase 3 in order to create jobs opportunities in the province.

MEC Nhlengethwa and the 15 executive mayors of the various municipalities in the province concluded the two-day EPWP provincial summit by signing the EPWP Provincial Municipal Summit Declaration. The declaration, among other things, propels all the provincial government departments, municipalities and non-governmental organisations to achieve the Mpumalanga Provincial EPWP Phase 3 target of creating 390 000 work opportunities within the next five years.

It also ensures that the identification of EPWP projects is optimised in the integrated development plans of municipalities and recommit to implement all resolutions taken during National Summit and EPWP Phase 3 roads shows.

In her keynote address, MEC Nhlengethwa explained that over the next five years, the province would target economic growth that is above 5% per year, which is expected to create approximately 390 000 additional and sustainable work opportunities by 2019.

"This means that a total of 78 000 work opportunities must be created per annum," she explained. The national target within the same period is six million work opportunities. Her departments, as implementers of the EPWP, will prioritise youth employment and training under Phase 3. A total target of 55% youth employment has been set for Phase 3.



In his welcoming remarks, the Executive Mayor of the Gert Sibande District Municipality, Cllr Mishack Nhlabathi, expressed his full commitment towards the programme. He said that the South African Local Government Association would support the programme in a bid to reduce the high level of unemployment.

EPWP participants testimonials

During the event, two EPWP beneficiaries testified how the programme had changed their lives. Ms Sibongile Shongwe told the audience that the EPWP Siyatentela project had brought relief to the members of her family. "I was unemployed for most of my life. My husband passed on and I am the breadwinner for my family of five children. The wage I received from the EPWP project changed the poverty condition in my family. I managed to build a house, bought a stove and school uniforms for my children. What I



am expecting from the summit is that they should extend the working days from three to five days," she said.

Another beneficiary, 34-year-old Mr Thabo Tseuoa, said: "I started working in 2010 with the National Youth Services programme. From 2011 to 2013, I worked under the EPWP as an assistant artisan, doing fitting and maintenance. In 2013, I joined Data Quality Service and my duties include verifying projects for the Department of Public Works, Roads and Transport. I was also trained to capture photos and compile the monitoring tool issued by the department.

"Before I joined EPWP projects I was not working but now I earn a salary that makes me proud to be an EPWP participant. What I'm expecting from the summit is that the EPWP should also assist us to acquire Level 3 and Level 4 in addition to the Level 2, which we have already acquired through this programme," he concluded.

Free State embarks on a successful three-day EPWP learning programme



As part of the intervention strategy to create awareness around the EPWP, the office of Free State Provincial Public Works Chief Director: EPWP and the Bloemfontein Regional Office organised an intensive three-day training targeted at public bodies.

Provincial departments and municipalities attended this training, which was held from 16 to 18 September 2014 at Willem Pretorius near Ventersburg.

Giving background information on the first day of the training, the facilitator Mr Lungisani Dladla, Director: Partnership Support in the Department of Public Works (DPW) explained: "The growth, maturity, and complexity of the EPWP resulted in the Department of Public Works taking a conscious decision in the 2011/12 financial year to develop a generic EPWP course. The learning programme is intended to, among other things, cover the mandate of the EPWP, contextualise the programme in terms of historic background, global perspective and key job creation. The learning programme is also aimed at providing a basic understanding of different sectors and their programmes, and to define the important characteristics of the programme."

The three-day training programme was specifically designed to introduce participants to the EPWP and the context for DPW programmes. As part of the learning outcomes, the participants were requested to write down their expectations from the training, which were later evaluated.

The expectations included among other things:

- To understand roles and responsibilities of Municipal EPWP champions of the Non-State Sector.
- How does the EPWP contribute or align to government priorities or the National Development Plan?
- Proper implementation of EPWP projects within metros; compliance/ reporting and monitoring.
- Achieving set targets of Mangaung Metro – learning methods on how to assist municipalities to achieve these goals.
- A common understating of the objectives, requirements of EPWP between DPW and municipalities/provincial departments.
- Understanding the link between national priorities and EPWP programmes.



The training programme focused on pertinent issues, which were covered by presentations on the following:

- Training programme overview and learning objectives.
- Overview of public works programmes.
- Government priorities and strategies.
- Aligning the EPWP with national priorities.
- Public works programmes in South Africa.
- Design of the EPWP.
- EPWP in detail.
- EPWP Environment and Culture Sector.
- Non-State Sector.
- Infrastructure Sector.
- Social Sector.
- Monitoring and evaluation.
- Innovation, lessons learned and best practices.
- EPWP mainstreaming and upscaling.

Each presentation was concluded by a group discussion to discern the participants' understanding of the programme. Upon completion of the training programme, the participants were evaluated by outcomes-based learning objectives and how to implement them.

In wrapping up the learning session, Ms Masego Tshabalala: Director: EPWP, Bloemfontein Regional Office thanked the facilitators for carefully guiding the programme through each presentation, for inciting progress and for keeping the sessions on track.

She further thanked all the presenters for their informative presentations and for engaging the audience in group discussions.

Roll-out plan for EPWP Phase 3 in North West

By: Emmanuel Jiyane



"Ms Letsapa emphasised the need for all North West provincial departments to contribute towards creating work opportunities and enter all their projects on the EPWP reporting system. Municipalities are required to report all the projects especially Municipal Infrastructure Grant-funded projects."

Representatives from the Department of Works, Road and Transport and Department of Public Works (DPW) officials discussed the roll-out of Phase 3 of the EPWP in North West at the recent stakeholder meeting at the Mahikeng Embassy Hall.

The meeting highlighted all the Phase 2 challenges and recommendations made on the way forward to Phase 3. The objective of EPWP Phase 3 is to provide work opportunities and income support to poor and unemployed people through the labour-intensive delivery of public and community assets and services, thereby contributing to development.

The EPWP Programme Manager in North West, Ms Xoliswa Letsapa, said the challenges in the implementation of the programme were, among other things, the lack of EPWP ownership by implementers; poor institutional arrangements; poor-reporting; non-compliance to DORA; poor-performance; lack of funds; no operational policy; poor sector development, and lack of information platforms such as a Provincial Steering Committee.

The meeting recommended that:

- EPWP champions should be appointed for each EPWP Implementing Body with support from the Department of Transport and the DPW.
- All EPWP projects must have official attendance registers, payment registers and ID copies.
- All data submitted must be verified before reported and signed-off by the heads of department
- A data-management model should be developed.
- Non-performing public bodies were encouraged to improve on their current performance and offered technical support, which will assist them to contribute to EPWP provincial targets.

In conclusion Ms Letsapa emphasised the need for all North West provincial departments to contribute towards creating work opportunities and report all their projects on the EPWP reporting system. Municipalities are required to report all the projects especially Municipal Infrastructure Grant-funded projects.

RETIRE OR RESIGN

with GEPF: WHAT YOU NEED TO KNOW

GEPF has very strict rules about the benefits it must pay to its members, pensioners and beneficiaries. These rules are set out in a law (an Act of Parliament, approved and signed into law by the President) called the Government Employees Pension (or GEP) Law or the Regulations as negotiated in the Public Service Coordinating Bargaining Council (PSCBC) for post-retirement medical benefits. This law and its rules explain how GEPF must collect money from contributing members and employers, how this money must be invested and how it must be paid out to those who are eligible for benefits.

GEPF is a defined benefit fund and your benefits are guaranteed

GEPF is a defined benefit fund. This type of pension fund is different from the pension funds offered in most of the private sector (you can choose to belong to a defined benefit fund in the private sector as well, but it is not the norm). In GEPF, the type of benefit you will receive is not based on how much money you and your employer contribute, with interest, and when the money is finished there is nothing left for you. Instead, in GEPF your benefit is calculated based on formulas specified in the rules, and the benefit is determined on an exit factor, the number of service years you have, and your final average salary over the last two years of your employment, which you will receive for the rest of your life.

Resignation rather than retirement – WHAT YOU CAN LOSE

GEPF has different benefits if you resign from government service rather than retiring. If you have more than 10 years of service and you decide to resign rather than retire, you will lose the following benefits offered by GEPF:

Monthly pension

You will only receive a once-off lump sum payment, called a gratuity, rather than receiving your lump sum and monthly pension, called an annuity (which is for life). Your spouse or life partner will also not receive anything from GEPF after you pass away, whereas they would have received 50% or 75% of your monthly pension, based on your choice on retirement, for as long as they live.

Medical aid subsidy

You will not receive any contribution towards your medical aid from the State if you resign. If you have 15 or more years of service, you may have been eligible to receive a government subsidy towards your monthly medical aid membership for the rest of your life if you had chosen to retire as per the conditions set out in the PSCBC resolutions. If you have less than 15 years' service, you may have received a once-off medical benefit (the amount payable depends on whether you have less than five years' service, less than 10 years' service, or less than 15 years' service). These all fall away when you resign.

Funeral benefit

GEPF pays a funeral benefit to help its members and pensioners pay the funeral costs when a GEPF member or pensioner dies. These benefits are also paid out on the death of the spouse, life partner or eligible child of a member or pensioner. This benefit consists of R7 500 for the funeral of a member or pensioner. The same amount is also payable for the funeral of a member or pensioner's spouse or life partner. For the funeral of an eligible child of a member or pensioner, the benefit is R3 000. This benefit is not paid if you resign.

Putting Setsoto Local Municipality on the map

By: Mohapi Ernest Mphutlane, Setsoto
EPWP Coordinator



Every municipality must develop an EPWP policy that contributes to job creation.

Geographical location

Setsoto Local Municipality is situated in the eastern Free State within the regional boundaries of the Thabo Mofutsayana District Municipality. The local municipal area is 5 948,35 square kilometres. The head office is in Ficksburg and also incorporates the following towns:

- Clocolan
- Marquard
- Senekal.

Main industries

Setsoto's economy is based on mixed agriculture though Ficksburg is most famous for its production of cherries and asparagus. Sparta Beef has a significant impact on the economy of Marquard. Being the biggest employer in the area, it pumps over R1 million into the region every month.

Main attractions

Ficksburg also has many tourist attractions, including sandstone buildings and is renowned for the annual Cherry Festival. Today, Ficksburg is the gateway to Lesotho and the Katse Dam, and boasts a large cosmopolitan population. Marquard offers mountain biking and quad biking. Most rides are along dirt farm roads and 4x4 tracks.

Key infrastructure

Main roads: R26 to Bethlehem and N5 to Bloemfontein.

Airports: Ficksburg – for small aircrafts

According to Census 2011, the unemployment rate within the Setsoto Local Municipality was 35,7%. The EPWP therefore became one of the key interventions to alleviate unemployment and poverty. The municipality has appointed an EPWP champion, Mohapi Ernest Mphutlane, who coordinated the endorsement of the EPWP policy during EPWP Phase 2. The Setsoto EPWP Steering Committee has been established to:

- Create an enabling climate for the successful implementation of the EPWP in the Setsoto Local Municipality across all three sectors
- Monitor and evaluate performance
- Set performance standards
- Compile an EPWP Management Plan.

Renewed commitment

A key challenge of the Setsoto Local Municipality is to bridge the gap between poverty-stricken and middle class communities.

The municipality's renewed commitment to the EPWP is to target unemployment youth and poor households in Meqheleng, Matwabeng, Hlohlolwane and Moemaneng.

Gallery

