



**EXPANDED PUBLIC WORKS PROGRAMME**

every project an EPWP Project



# COJ EPWP Youth Implementation Strategy: EPWP Colloquium on Youth & PWDs Participation

23 January 2020



# Presentation Outline

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# GDS 2040 Outcomes

## GDS Outcomes

1. A growing, diverse and competitive economy that creates jobs;
2. An inclusive society with enhanced quality of life that provides meaningful redress through pro-poor development;
3. Enhanced, quality services and sustainable environmental practices;
4. Caring, safe and secure communities;
5. An honest, transparent and responsive local government that prides itself on service excellence



# 10 Key Mayoral Strategic Priorities

## Mayoral Priorities

1. Good Governance
2. Financial Sustainability
3. Integrated Human Settlements
4. Sustainable Service Delivery
- 5. Job Opportunity and Creation**
6. Safer City
7. Active and engaged Citizenry
8. Economic Development
9. Green-Blue Economy
10. Smart City



# EGS: Strategic Pillars and Intent

- **Pillar 1: Investment Attraction, Expansion and Retention**
- **Pillar 2: Space-Economy Synergy**
- **Pillar 3: Strategic Sector Targeting**
- **Pillar 4: Entrepreneurial City**
- **Pillar 5: Leveraging the City of Johannesburg**
- **Pillar 6: Environmental and Resource Sustainability**



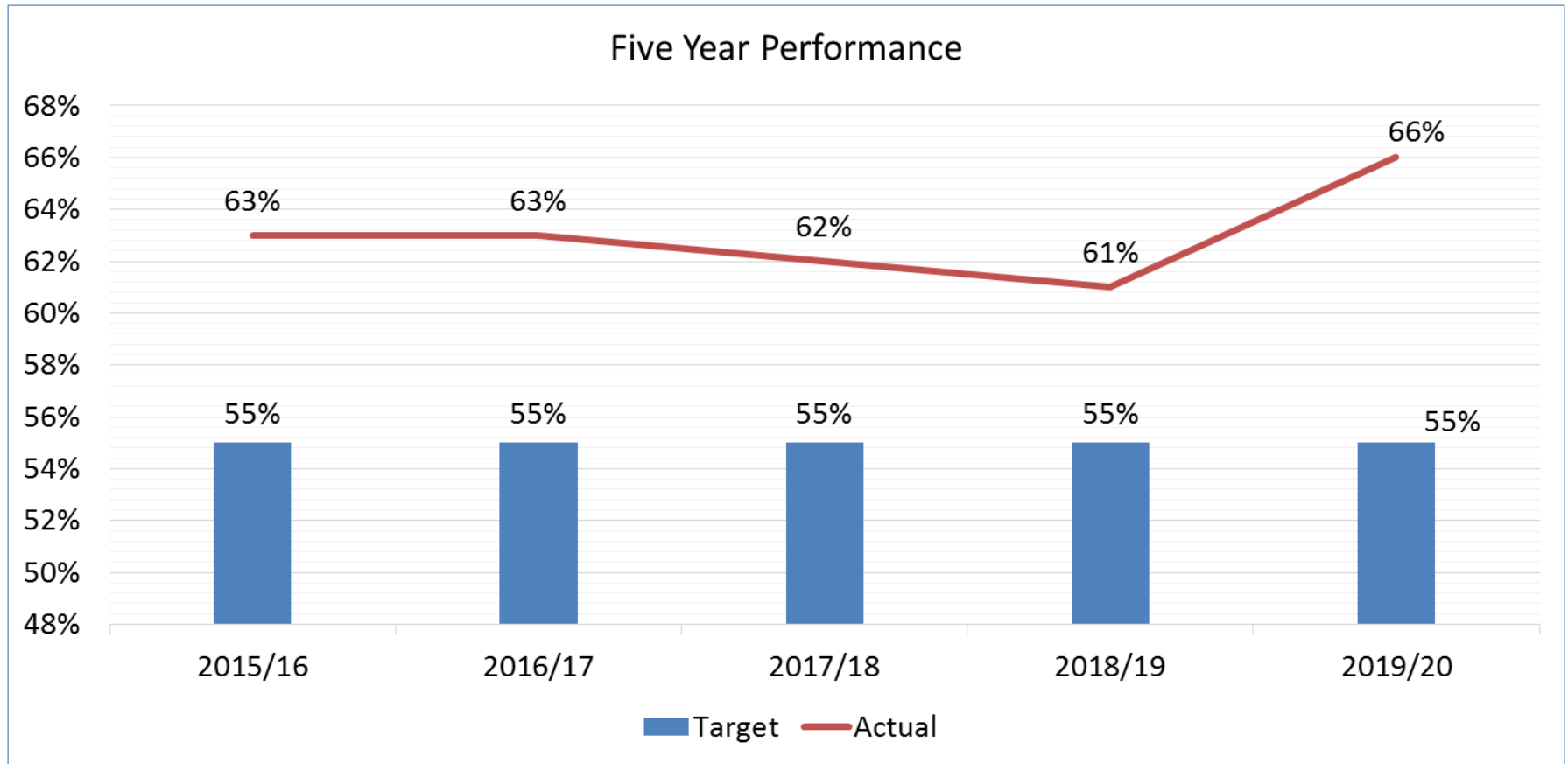
# EPWP Overview

- The City has been implementing EPWP since its inception in 2004, and has in each phase had an endorsed policy framework to ensure that the programme is implemented using the correct guidelines, as well as alignment to the agreed strategy for the phase.
- The City through the DED aspires to achieve 5% economic growth and reduce unemployment to less than 20% by 2021.
  - *Latest national economic forecast assumptions suggest Joburg GDP growth of at least 2.2 % possible in 2021 without targeted strategy interventions.*
- The EPWP Advisory and Coordination Office is strategically housed at the Department of Economic Development.
- The City has made a significant contribution in the creation of EPWP work opportunities, a large number of those are YOUTH.
- The rising unemployment levels are associated not only with low economic growth, there are other key issues such as:
  - *A skills mismatch in the labour market (specific skills needed in expanding sectors vs the supply of those skills);*
  - *Work readiness - large numbers of youth with little or no work experience;*



## EPWP Overview cont...

Youth participation on EPWP programmes for the past five years





## What are we doing right?

- More than 20 City's core Departments and Municipal Owned Entities are participating on EPWP implementation, each with a dedicated EPWP Champion.
- Participating Depts/MoEs have EPWP targets on their SDBIP as well as on the Heads' performance scorecards.
- EPWP is a standing agenda item at Executive Management Team (EMT) as well as other senior management forums.
- Projects yielding high number of work opportunities are identified and benchmarked to maximise on youth intake across all the sectors.
- Using Social, and Environment and Culture sectors to implement youth programme across the City.
- Utilisation of the EPWP Integrated Grant funding to maximise on youth intake.





# Youth Programmes

**EPWP programmes that contributed on high number of youth participation:**

1. Peace Officers Programme
2. Apprenticeship Programme
3. Youth Month Intervention Programme
4. Pikitup EPWP Cleaners
5. Vukuphile Learner Contractor Programme



# Youth Programmes contd...

## 1. Peace Officers programme

The Peace Officers programme is implemented by the Johannesburg Metro Police Department (JMPD) since 2010. The main objectives of the programme is to:

- ✓ *Empower unemployed youth to become peace officers*
- ✓ *Assist with traffic control, crime prevention and By-Law Enforcement*
- ✓ *Provide skills development while earning an income*

The programme have attracted over 1,000 youth participants since its inception, and over 500 participants have received permanent employment with the City as Metro Police Officers, while others got permanent employment outside of the City.







## Youth Programmes contd...

### 2. Apprenticeship programme:

- Johannesburg Metrobus identified diesel mechanic and auto electrician as scarce skills in line with sector skills plan and priorities from the Transport Education and Training Authority (TETA). The project entails providing the learners or apprentices with theoretical, practical and workplace learning to afford them with an opportunity to qualify as artisans in the field of diesel and auto electrician. The programme covers trade test preparation and final assessment with additional add-on skills such health and safety, working on heights, hazardous chemicals and life skills training.
- The project is implemented over a period of three years with strategic partners who provides various roles. Blended learning approach is used in the delivery of this programme which includes classroom, workplace and mentoring at the depot level.
- The programme has been in implementation for the past five year, and produced over 60 artisans.





## Youth Programmes contd...

### 3. Youth Month Intervention Programme

- The programme has been conceived and implemented by the Department of Economic Development. The programme aims to address “Smart City”, as one of the City’s priorities.
- The participants are exposed to work place experience in areas such as waste management, horticulture, library assistance and general administration.
- The targeted number of youth participation per annum is between 3,000 and 4,000, making it a high number of youth intake in a single programme.













## Youth Programmes contd...

### 4. Pikitup EPWP Cleaners

- The programme is implemented by PIKITUP to relief permanent staff during festive season. This allows for waste management services to continue while permanent staff are on holidays.
- The programme attracts over 2,000 participants every year, and over 60% of participants are youth.









## Youth Programmes contd...

### 5. Vukuphile Learner Contract Programme

- The City is implementing the Vukuphile Learner contractor development programme through the Johannesburg Water in partnership with the National Department of Public Works and Infrastructure.
- The programme aims to empower up and coming SMMEs, who then graduate and become companies that are able to stand on their own, and at the same time creation EPWP work opportunities.
- The programme has created over 1,500 EPWP work opportunities and about 70% of participants were youth.



<p><b>ANOTHER JOHANNESBURG WATER SERVICE DELIVERY PROJECTS</b> HELPDESK: (011) 375 - 5555</p>		<p><b>PROJECT DETAILS:</b> CONTRACT NO: JW 13811 <b>DESCRIPTION:</b> SANDOWN EXT. 24 WATER PIPE REPLACEMENT <b>CONSULTANT:</b> KHONZAIZWE CONSULTING CC TEL: 087 808 6262 <b>MENTOR CONTRACTOR:</b> IMBAWULA CIVIL PROJECTS (PTY) LTD TEL: 012 372 3708 <b>CLIENT:</b> JOHANNESBURG WATER- INVESTMENT DELIVERY TEL: 011 688 1616</p>	
<p> a world class African city</p>	<p> Johannesburg Water</p>		
<p> <b>public works</b> Department Public Works REPUBLIC OF SOUTH AFRICA</p>	<p> <b>vuk'uphile</b> CREATING OPPORTUNITIES</p>		<p> <b>EXPANDED PUBLIC WORKS PROGRAMME</b> Creating opportunities towards human fulfillment</p>





## Challenges / Lessons Learned

- High unemployment rate making it difficult to focus on youth recruitment only.
- Based on geographic location, not all EPWP projects/programmes qualifies to be youth programmes.
- EPWP is a highly contested space due to slow economic growth, i.e. everyone across all demographic wants to participate.
- Funding for continuity of Youth Programmes not always available, projects implemented over shorter periods leading to fewer exit options for participants.
- Accredited Training Programmes aimed at Youth Development lack funding as a result of high unemployment, i.e. provide little training since more focus is on paying stipends.
- Implementation becomes easier if projects are implemented in-house since participation can be maximised with control over quality of work produced.

