Technological Innovations to support implementation of Public Employment Programmes (PEPs) in the era of COVID19

A real-time information system that locates and feeds multisectoral, population based social protection needs including healthcare, skill and occupation needs

information.



Icons made by "https://www.flaticon.com/authors/freepik"

Lawrence Siddhartha Benninger



The challenge

Reference: EPWP Phase IV business plan 2019-24

Ensuring work opportunities and strengthening social protection and resilience

The need for infrastructure that will improve operational efficiency while informing the government of capacity deficits, training needs and available skilled/unskilled workforce:





Persons with disabilities

Youth



Department of Public Works and Infrastructure



Close to 6 million work opportunities

More than 100,000











How does the Ecosystem work?

Stakeholder coordination for servicing social protection needs and health threats



Workforce protection indicators

Intensifying resilience and social protection indicators in coordination with the National government, the Provincial government' and their line departments as well as other stakeholders such as NGOs etc..

- 1. Health threat reporting (COVID19 symptoms etc.)
- 2. Social input status will evaluate access to:
 - a. **Employment opportunities and skills data**: Worker and workforce family information such as skill level, occupation location etc.
 - b. **Needs for Medical supplies** medicines, disinfectants, masks.
 - c. **Needs for Food supplies** public distribution system, food packets, water supply- sources and availability.
 - d. **Hygiene supplies** soaps, garbage disposal, functional hand hygiene stations
 - e. **Other essential services-** LPG cylinders, electricity supply etc.

Water	Sanitation	Hygiene	Health care waste	Environmental cleaning
Advanced service	Advanced service	Advanced service	Advanced service	Advanced service
To be defined at national level	To be defined at national level	To be defined at national level	To be defined at national level	To be defined at national level
Basic service	Basic service	Basic service	Basic service	Basic service
Water is available from an improved source located on premises.	Improved sanitation facilities are usable with at least one toilet dedicated for staff, at least one sex-separated toilet with menstrual hygiene facilities, and at least one toilet accessible for people with limited mobility.	Functional hand hygiene facilities (with water and soap and/or alcohol- based hand rub) are available at points of care, and within 5 meters of toilets.	Waste is safely segregated into at least three bins and sharps and infectious waste are treated and disposed of safely.	Basic protocols for cleaning available, and staff with cleaning responsibilities have all received training.
Limited service	Limited service	Limited service	Limited service	Limited service
An improved water source is within 500 meters of the facility, but not all requirements for basic service are met.	At least one improved sanitation facility, but not all requirements for basic service are met.	Functional hand hygiene facilities are available at either points of care or toilets, but not both.	There is limited separation and/ or treatment and disposal of sharps and infectious waste, but not all requirements for basic service are met.	There are cleaning protocols, or at leas some staff have received training or cleaning.
No service	No service	No service	No service	No service
Water is taken from unprotected dug wells or springs, or surface water sources; or an improved source that is more than 500 m from the facility; or the facility has no water source.	Toilet facilities are unimproved (pit latrines without a slab or platform, hanging latrines and bucket latrines), or there are no toilets or latrines at the facility.	No functional hand hygiene facilities are available at either points of care or toilets.	There are no separate bins for sharps or infectious waste, and sharps and/or infectious waste are not treated/disposed of.	No cleaning protocols are available, and no staff have received training on cleaning

Example: WASH needs reported

\oplus CDSA

Filling the deficit for workers' livelihood, health and social protection needs

Strengthening access to local livelihood and resilience infrastructure

What can a worker who registers do?



Enabling the government in identification of livelihood, health and social protection needs

Strengthening local resilience infrastructure

What do government agencies and programmes like EPWP receive?



How do we input workforce information and reports?



iNagrik

Collecting evidence to improve quality of life.

Nagrik is the QCM mobile application created to enable stakeholders to upload information to manage various needs.



- Real Time
- Language enabled
- GIS enabled

Province can track health threats and lack of medical supply, food inventory, manpower availability and other issues instantly and with location.

OCM Infrastructure

EPWP surveys and workforce reports reach the Command and Control Centre in real time with health threat incidence locations.

Quick and efficient response by departments and emergency services to real time reports of WASH, food and other social protection needs.



An end to end system

Data driven workforce needs identification and management





Dashboard for analysis and visualization





Who?



What and How much?



When and Where?



Mapping

Mapping the workforce and social needs in real time for management and planning



Location of workforce and **their needs:** Migrant needs can be identified and located in real-time through surveys and self reporting. Need magnitude can also be reported. Identifying and helping clusters of workers. Mapping can take place at Ward, Local Municipal, Municipal, District, and Provincial level.

Version 1.0.0



Mapping and Analysis for infrastructure gap identification

Infrastructure and asset sorting and querying



Social infrastructure sorting and infrastructure gap identification: Infrastructure can be sorted at building level. The sorting can take place on the basis of type, and workforce needs. Through analysis and sorting, gaps can be identified in order to support decisions for social protection.







QCM Outcomes



Identification of vulnerable groups

Stakeholder centric planning: In

the event that households are surveyed, the QCM ecosystem generates graphs for various types of data such as gender and age breakdown of threats amongst the surveyed population. This enables pin-pointed policy and planning interventions for various vulnerable groups in wards and local areas.



Tracking Trends to monitor and predict

Workforce Data querying for trends



QCM Outcomes

Tracking and management:

Various data can be tracked and queried through the ecosystem. Anonymized data on individuals that was collected through surveys or citizen reports can be queried, in order to make informed policy decisions. Using time series data enables long term planning and visioning as well as comparison against base years in order to track action output and »planning outcomes over years.





Decision Support for Planning and Policy

Applying the data for monitoring, iteration and improved outcomes



Filling gaps in infrastructure: Reports enable the creation of spatial and temporal evidence that helps in identifying gaps in infrastructure, social inputs and resources.



Comparing against quality standards: Through reporting workforce stresses and risks, QCM facilitates best practices in social protection policy and planning by mitigating stresses that are identified through data comparison to quality standards for solution identification.

Benchmarking and comparing against baselines: Due to the potential of continuous and timely data collection, the ecosystem enables baseline studies and benchmarking. Stakeholders can compare the current situation to baselines and benchmarks in order to monitor marginal changes for various indicators including quality of life, workforce health, workforce skills and workforce needs etc.



Comparisons between Provinces: With standardized datasets, stakeholders can compare various indicator levels between towns and administrative precincts or even whole provinces.





Access more information about CDSA and QCM







